National Grid NH's Responses to Staff's Data Requests – Set #1

Date Received: May 11, 2010 Date of Response: June 1, 2010

Request No.: Staff 1-37 Witness: Ann E. Leary

REQUEST: Ref. p. 11, lines 6-8. Provide weather normalized therm usage by year for

residential, C&I and in total for the 2002-2009 period.

RESPONSE: Please see Attachment Staff 1-37 that details the annual 2002-2009 weather

normalized therm usage based on the 30 year normal degree days ending June

2009.

| EnergyNorth Natur 2002 - 2009 Norma | | | | | | | | |
|--|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 2002 - 2003 11011116 | S&T |
| | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 |
| R-1 | 1,445,592 | 1,416,111 | 1,369,051 | 1,262,956 | 1,194,877 | 1,128,462 | 1,066,778 | 997,288 |
| R-2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| R-3 | 57,425,206 | 59,559,246 | 60,830,443 | 58,713,231 | 53,530,097 | 55,511,230 | 52,345,772 | 50,227,407 |
| R-4 | o o | o o | o o | 332,860 | 3,959,878 | 3,937,293 | 3,909,754 | 5,120,997 |
| R-5 | 0 | 0 | 0 | Ó | 0 | 0 | 0 | 0 |
| R-6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Resid. | 58,870,798 | 60,975,356 | 62,199,494 | 60,309,047 | 58,684,852 | 60,576,985 | 57,322,304 | 56,345,692 |
| G-41 | 16,417,672 | 18,013,363 | 19,202,676 | 18,598,794 | 18,017,545 | 18,979,647 | 18,251,312 | 17,658,195 |
| G-42 | 25,608,166 | 27,604,728 | 28,475,488 | 29,128,820 | 29,960,432 | 31,279,688 | 30,705,351 | 29,373,964 |
| G-43 | 7,226,771 | 7,797,035 | 7,152,602 | 5,852,526 | 5,954,939 | 5,403,445 | 6,816,015 | 7,230,316 |
| G-51 | 3,912,369 | 4,029,668 | 4,034,970 | 3,860,396 | 3,777,107 | 3,985,108 | 3,799,857 | 3,639,994 |
| G-52 | 6,457,607 | 6,600,888 | 6,608,718 | 6,554,335 | 6,695,661 | 6,556,002 | 6,677,468 | 6,720,738 |
| G-53 | 6,061,507 | 6,168,821 | 6,028,589 | 6,462,366 | 8,933,763 | 9,592,326 | 9,597,567 | 8,769,884 |
| G-54 | 1,105,796 | 0 | 0 | 0 | 179,644 | 181,319 | 7,495,442 | 10,763,592 |
| T-46 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T-47 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T-48 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T-56 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T-57 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| G-63 | 9,610,852 | 8,431,835 | 8,420,326 | 7,914,956 | 11,785,902 | 12,842,702 | 9,649,964 | 4,917,787 |
| Total C/I | 76,400,738 | 78,646,338 | 79,923,371 | 78,372,193 | 85,304,993 | 88,820,237 | 92,992,976 | 89,074,472 |
| Total All | 135,271,536 | 139,621,694 | 142,122,865 | 138,681,240 | 143,989,846 | 149,397,222 | 150,315,280 | 145,420,164 |

National Grid NH's Responses to Staff's Data Requests – Set #1

Date Received: May 11, 2010

Request No.: Staff 1-50

Date of Response: June 3, 2010

Witness: Paul M. Normand

REQUEST: Ref. p. 52, lines 13-14. Based on the Company's cost of service study how much of the Company's fixed costs are currently recovered through the fixed charge (dollar amount and percentage) component and how much will be recovered under the proposed rate design (dollar amount and percentage)? To what extent

does the proposed rate design reduce the throughput incentive?

RESPONSE: Attachment PMN-RD-4-2, page 1 of 2, presents the current base revenues (lines 11 and 15) as follows:

| | | Base \$ | <u> Total \$</u> |
|--------------------------------|---------------|---------|------------------|
| Customer Charges | \$18,586,615 | 41.1% | 10.6% |
| Total Existing Base Revenues | 45,196,746 | 100.0% | |
| Total Existing Revenues | \$175,935,915 | | 100.0% |

Under the proposed base rates, the following components are presented in Attachment PMN-RD-4-3, pages 3 and 5:

| | | Base \$ | Total \$ |
|------------------------------|---------------|---------|----------|
| Customer Charges | \$24,909,972 | 46.1% | 13.3% |
| Total Proposed Base Revenues | 54,068,126 | 100.0% | |
| Total Proposed Revenues | \$187,409,732 | | 100.0% |

The distribution portion of the proposed revenues collected in the volumetric charge is 54%. When commodity costs are included, the total proposed revenues collected from the volumetric charges will be 87% which emphasizes efforts to reduce throughput consumption.

See also the response to Staff 1-193.

National Grid NH's Responses to Staff's Data Requests – Set #1

Date Received: May 11, 2010

Request No.: Staff 1-53

Date of Response: June 3, 2010

Witness: Frank Lombardo

REQUEST: Ref. p. 10, lines 1-6. Provide the following information for each year 2005 through 2009 for each customer class:

a. Therm sales

b. Annual and cumulative sales growth (volume & percentage)

c. Company energy efficiency spending

d. Energy efficiency performance incentives earned

RESPONSE: Please see Attachment Staff 1-53. In response to Part b the Company has provided both the net sales growth and gross sales growth. The net sales growth is the annual variance in weather normalized throughput. The gross sales growth is the estimated usage associated with actual new customers that were added to the Company's system.

| Normal Volumes (The | rms) | | | | | |
|---------------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 |
| R-1 | 1,369,051 | 1,262,956 | 1,194,877 | 1,128,462 | 1,066,778 | 997,288 |
| R-2 | 0 | 0 | 0 | 0 | 0 | 0 |
| R-3 | 60,830,443 | 58,713,231 | 53,530,097 | 55,511,230 | 52,345,772 | 50,227,407 |
| R-4 | 0 | 332,860 | 3,959,878 | 3,937,293 | 3,909,754 | 5,120,997 |
| R-5 | 0 | 0 | 0 | 0 | 0 | 0 |
| R-6 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Resid. | 62,199,494 | 60,309,047 | 58,684,852 | 60,576,985 | 57,322,304 | 56,345,692 |
| G-41 | 19,202,676 | 18,598,794 | 18,017,545 | 18,979,647 | 18,251,312 | 17,658,195 |
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| G-43 | 7,152,602 | 5,852,526 | 5,954,939 | 5,403,445 | 6,816,015 | 7,230,316 |
| G-51 | 4,034,970 | 3,860,396 | 3,777,107 | 3,985,108 | 3,799,857 | 3,639,994 |
| G-52 | 6,608,718 | 6,554,335 | 6,695,661 | 6,556,002 | 6,677,468 | 6,720,738 |
| G-53 | 6,028,589 | 6,462,366 | 8,933,763 | 9,592,326 | 9,597,567 | 8,769,884 |
| G-54 | 0 | 0 | 179,644 | 181,319 | 7,495,442 | 10,763,592 |
| G-63 | 8,420,326 | 7,914,956 | 11,785,902 | 12,842,702 | 9,649,964 | 4,917,787 |
| Total C/I | 79,923,371 | 78,372,193 | 85,304,993 | 88,820,237 | 92,992,976 | 89,074,472 |
| Total All | 142,122,865 | 138,681,240 | 143,989,846 | 149,397,222 | 150,315,280 | 145,420,164 |

| Total Net Sales Growth | | | | | |
|------------------------|-------------|-------------|-----------|-------------|-------------|
| | 2005 | 2006 | 2007 | 2008 | 2009 |
| | Therm | Therm | Therm | Therm | Therm |
| Residential | (1,890,447) | (1,624,194) | 1,892,133 | (3,254,681) | (976,612) |
| Commercial | (1,551,178) | 6,932,800 | 3,515,244 | 4,172,739 | (3,918,505) |
| Total | (3,441,625) | 5,308,606 | 5,407,377 | 918,058 | (4,895,117) |
| Cummulative | (3,441,625) | 1,866,981 | 7,274,358 | 8,192,416 | 3,297,299 |
| % Annual Increase | -2.5% | 3.7% | 3.6% | 0.6% | -3.4% |
| Cum % Increase | -2.5% | 1.3% | 4.9% | 5.5% | 2.3% |

| Total Gross Sales Growth-Fro | m Marketing Reports* | | | | |
|------------------------------|----------------------|-----------|-----------|-----------|-----------|
| | 2005 | 2006 | 2007 | 2008 | 2009 |
| | Therm | Therm | Therm | Therm | Therm |
| Residential | 212,400 | 137,500 | 94,600 | 113,800 | 171,000 |
| Commercial | 585,700 | 954,000 | 445,000 | 730,700 | 889,600 |
| Total | 798,100 | 1,091,500 | 539,600 | 844,500 | 1,060,600 |
| Cummulative | 798,100 | 1,889,600 | 2,429,200 | 3,273,700 | 4,334,300 |
| % Annual Increase | 0.6% | 0.8% | 0.4% | 0.6% | 0.7% |
| Cum % Increase | 0.6% | 1.3% | 1.6% | 2.2% | 3.0% |

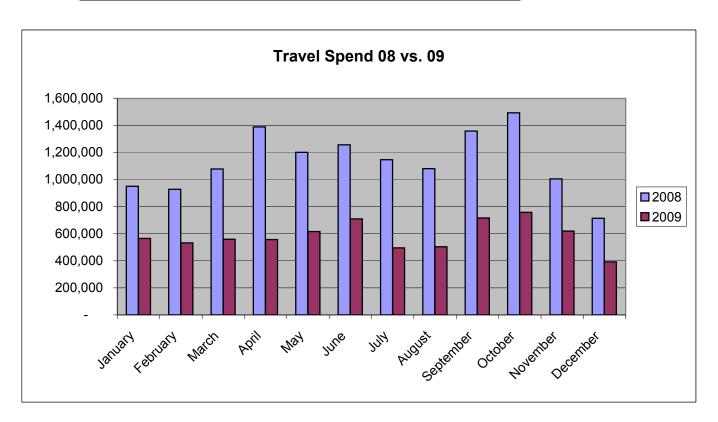
^{*-} Gross Sales based on estimate usage of actual customers added to system.

Energy North Natural Gas, Inc. d/b/a Natioanl Grid NH Energy Efficiency Spending and Performance Incentives 2005 - 2009

| | Jan-Dec 2005 | Jan-Dec 2006 | Jan-Dec 2007 | Jan-Dec 2008 | Jan-Dec 2009 |
|-------------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Actual Spending | 2000 | 2000 | 2007 | 2000 | 2000 |
| Low Income | | 447,358 | 408,547 | 206,637 | 514,309 |
| Residential | 613,934 | 688,878 | 623,963 | 856,362 | 1,116,236 |
| C/I | 719,152 | 825,089 | 496,515 | 952,625 | 1,415,056 |
| Subtotal Budget | 1,333,086 | 1,961,325 | 1,529,025 | 2,015,624 | 3,045,601 |
| | | | | | |
| Incentives | | | | | |
| Period Earned | 05/04-04/05 | 05/05-04/06 | 05/06-04/07 | 05/07-04/08 | 05/08-04/09 |
| Period Recovered from customers | 11/2005-10/2006 | 11/2006-10/2007 | 11/2007-10/2008 | 11/2008-10/2009 | 11/2009-10/2010 |
| Residential | 103,483 | 62,098 | 71,650 | 86,797 | 146,999 |
| C/I | 51,391 | 107,367 | 57,021 | 78,019 | 165,943 |
| Subtotal Incentives earned | 154,874 | 169,465 | 128,672 | 164,816 | 312,942 |
| Total Total Spending and Incentives | 1,487,960 | 2,130,790 | 1,657,697 | 2,180,440 | 3,358,543 |

TRAVEL SPEND COMPARISON

| Month | 2008 | 2009 | Change |
|-----------|------------|-----------|--------|
| January | 950,441 | 565,232 | -40.5% |
| February | 927,916 | 531,829 | -42.7% |
| March | 1,078,930 | 559,426 | -48.1% |
| April | 1,389,712 | 556,474 | -60.0% |
| May | 1,202,065 | 615,818 | -48.8% |
| June | 1,256,743 | 709,949 | -43.5% |
| July | 1,147,214 | 495,763 | -56.8% |
| August | 1,080,643 | 504,312 | -53.3% |
| September | 1,359,115 | 716,647 | -47.3% |
| October | 1,493,988 | 757,863 | -49.3% |
| November | 1,005,008 | 620,001 | -38.3% |
| December | 714,200 | 391,667 | -45.2% |
| Total | 13,605,974 | 7,024,983 | -48.4 |



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AIR SPEND ANALYSIS

Change

Number of Tickets US

-24.9% -38.9% -28.7% -36.9%

507 513

742 683 755 763 859

| | Month | January | February | March | April | May | June | July | August | September | October | November | December | Total | |
|--------------|--------|---------|----------|---------|---------|---------|---------|---------|---------|-----------|---------|----------|----------|-----------|--|
| | Change | -56.3% | -43.1% | -64.2% | -61.7% | -51.7% | -36.8% | -63.8% | -55.5% | -45.2% | -48.1% | -45.3% | -15.3% | -50.5 | |
| SO K | 2009 | 193,024 | 229,477 | 155,434 | 232,636 | 268,022 | 354,825 | 198,925 | 228,100 | 330,363 | 315,602 | 264,760 | 195,162 | 2,966,330 | |
| Air Spend US | 2008 | 442,150 | 403,340 | 434,128 | 606,948 | 554,698 | 561,465 | 549,161 | 512,861 | 602,317 | 608,643 | 483,773 | 230,414 | 5,989,898 | |
| | Month | January | February | March | April | May | June | July | August | September | October | November | December | Total | |

-22.1% -13.3% -4.5%

-23.2% -15.8%

819

-28.3% -16.7%

461 544 542 629 629 534 510 691 672 555 449

> 634 711 830 863 864 640 470 **8769**

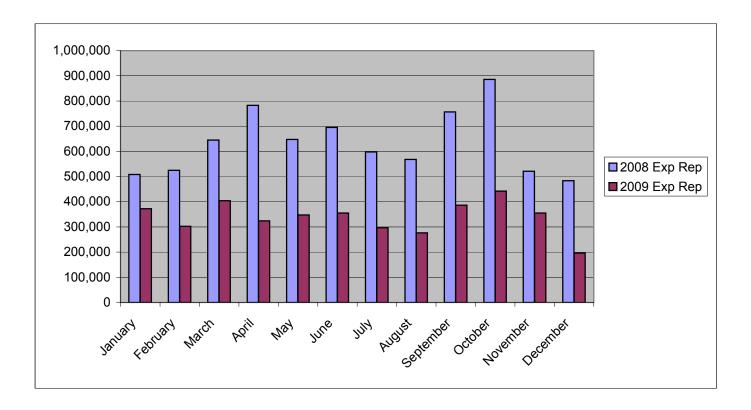
| | | <u>'</u> | |
|---------|--------------------------|----------|--|
| | Monthly Spend Comparison | | |
| 700,000 | | | |
| 000 009 | | | |
| | | | |
| 000,000 | | | |
| 400,000 | | | |
| 300,000 | | | |
| 200,000 | | | |
| 100,000 | | | |
| 0 | | - | |
| | | | |

| Variance Travelers | Variance Rates | Variance spend |
|--------------------|----------------|----------------|
| 140,034.15 | 159,656.14 | 249,126.00 |
| 100,391.80 | 97,819.26 | 173,863.00 |
| 169,050.00 | 179,561.65 | 278,694.00 |
| 174,210.12 | 280,661.92 | 374,312.00 |
| 204,702.75 | 129,915.16 | 286,676.00 |
| 130,254.50 | 99,459.36 | 206,640.00 |
| 86,618.00 | 312,980.44 | 350,236.00 |
| 144,985.32 | 194,863.77 | 284,761.00 |
| 100,869.52 | 205,499.70 | 271,954.00 |
| 134,704.66 | 203,335.03 | 293,041.00 |
| 64,251.50 | 178,467.17 | 219,013.00 |
| 10,295.04 | 26,122.96 | 35,252.00 |
| 1,460,367.36 | 2,068,342.55 | 3,023,568.00 |

| A | Air Tickets Average Cost US | ye Cost US | |
|-----------|-----------------------------|------------|--------|
| Month | 2008 | 2009 | Change |
| January | 68'565 | 380.72 | %9E- |
| February | 590.54 | 447.32 | -24% |
| March | 275.00 | 337.17 | -41% |
| April | 795.48 | 427.64 | -46% |
| May | 645.75 | 494.51 | -23% |
| June | 99.289 | 564.11 | -18% |
| July | 81.998 | 372.52 | %29- |
| August | 721.32 | 447.25 | -38% |
| September | 725.68 | 478.09 | -34% |
| October | 705.26 | 469.65 | -33% |
| November | 155.90 | 477.05 | -37% |
| December | 490.24 | 434.66 | -11% |
| Average | 679.40 | 444.22 | -35 |

HOTEL SPEND ANALYSIS

| Acco | Accommodation Spend By Month - US | | | | | | | |
|-----------|-----------------------------------|--------------|--------|--|--|--|--|--|
| | 2008 Exp Rep | 2009 Exp Rep | Change | | | | | |
| January | 508,291 | 372,208 | -26.8% | | | | | |
| February | 524,576 | 302,352 | -42.4% | | | | | |
| March | 644,802 | 403,992 | -37.3% | | | | | |
| April | 782,764 | 323,838 | -58.6% | | | | | |
| May | 647,367 | 347,796 | -46.3% | | | | | |
| June | 695,278 | 355,124 | -48.9% | | | | | |
| July | 598,053 | 296,838 | -50.4% | | | | | |
| August | 567,782 | 276,212 | -51.4% | | | | | |
| September | 756,798 | 386,284 | -49.0% | | | | | |
| October | 885,345 | 442,261 | -50.0% | | | | | |
| November | 521,235 | 355,241 | -31.8% | | | | | |
| December | 483,786 | 196,505 | -59.4% | | | | | |
| Total Ytd | 7,616,076 | 4,058,653 | -46.7 | | | | | |



2009 2010 Annual Performance Plan through Performance for Growth Financial Targets

A Guidance Note for Band As

Introduction

This note aims to define the principles of the 2009 10 Annual Performance Plan framework to set financial targets and individual objectives, on the basis of the global operating model. The principles should be cascaded down through to those participating in Performance for Growth this year. It is important we cascade the framework consistently to ensure clarity and for a smooth and relatively simple process at year end to determine payments.

Note: Appendix 1 provides a reminder of the global banding framework, Annual Performance Plan maximums by Band and illustrates the key principles as detailed in the text below.

Framework - Bands A B (incl. UK Senior Managers)

The plan framework for 2009 10 will be split 60%:40% for Band A and Band B employees (including UK Senior Managers) ie based on 60% financial targets and 40% individual objectives. However, the financial element for those in LOBs (including those in Finance roles in the LOB) and IS and Shared Services will be split 35% Company targets and 25% LOB (or IS, or Shared Services) targets. This split emphasises the Company perspective, which is appropriate for our most senior levels of employee.

Framework - Bands C down

For Band C and D employees in the UK and Bands C to F in the US, the plan will be split 50% financial targets and 50% individual objectives. Financial targets for these groups of employee will be split 20% Company targets and 30% LOB (or IS, or Shared Services). The rationale for this split is these employees have more influence over LOB financial targets than Company targets.

Employee Guides to the Annual Performance Plan will be sent to Bands A and B over the coming weeks and will be made available on infonet for Band Cs down (due to the large numbers involved and logistical issues of sending them out individually).

General Principles for Financial target setting

- In place of LOB targets employees in IS will have a specific IS financial target.
- Employees in Legal, US Regulation, Audit, SHES, US Customer & Markets and Shared Services (excluding legal and audit employees in Corporate Centre) will have LOB targets that reflect their customer base ie in the UK Gas D and Transmission Operating Profit targets and in the US Gas D, Transmission and ED&G Operating Profit targets.
- Corporate Centre employees will continue to be set Company financial targets only, based on Group EPS, Consolidated Cashflow and Return on Equity. Therefore, these targets will represent the full financial element of the plan.
- If an employee has specific financial targets for which they are solely responsible; or they do so as part of a small team, this financial target may be included in the individual objectives part of the plan e.g. responsibility for a particular budget spend.
- Due to commercial sensitivities, actual target numbers should not be cascaded below Band B unless the financial target is an
 individual target
 although, employees should know the nature of the financial target e.g. Company EPS or LOB Operating Profit etc.
- As in 2008 09, one individual will represent each LOB, Shared Services and IS for cascading information regarding the financial element of the plan for UK and US for each Band within their LOB. This individual will be an Executive Assistant to the Executive Director or a member of the relevant Finance team. My team will provide support and tools to them, where required, to ensure they understand how the financial performance is calculated at year end.

Individual objectives

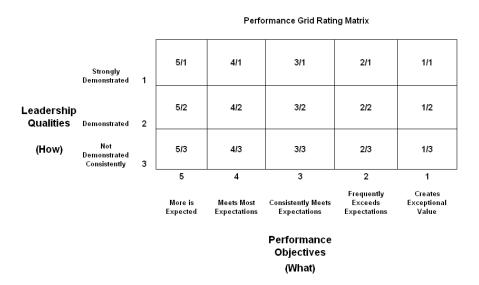
Detailed guidance on creating stretch objectives line of sight is currently being produced and will be communicated under separate cover.

Performance Reviews

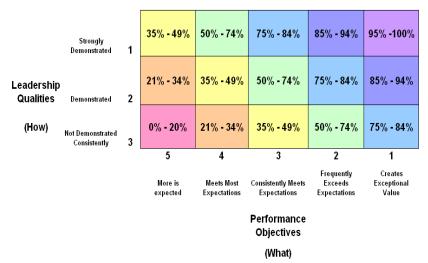
In accordance with the Performance for Growth framework, managers will assess individual performance based on the methodology used in 2008 09, i.e. reviewing managers are required to assess performance using a Performance rating and Leadership Quality rating.

The performance matrix and distribution curve is unchanged from 2008 09 and can be found below for information

Conversations during the review should therefore be framed around the matrix below.



The matrix and distribution ratings ranges for use in 2009 10 are therefore detailed below, **note** the ranges represent the proportion of the individual part of the plan to be paid:



| Distributio | n Guidelines |
|-------------|--------------|
| 0% - 20% | 5% |
| 21% - 34% | 10% |
| 35% - 49% | 20% |
| 50% - 74% | 30% |
| 75% - 84% | 20% |
| 85% - 94% | 10% |
| 95% - 100% | 5% |

Finally, it is important to note that quality conversations which allow the opportunity for constructive feedback and encourage greater awareness understanding of required performance and demonstration of leadership qualities are paramount to a successful performance review meeting. The matrix ranges and distribution curve should be seen as purely a tool to convert the outcome of those conversations into the percentage payable for the individual element of the plan.

APPENDIX 1

Global Banding the following shows how in general, geographic grades tie into the Global Banding structure.

| Band A | Leadership Team Senior Executives EVP SVP |
|--------|---|
| Band B | Senior Managers VP |
| Band C | Managers Directors (US terminology) Managers & Specialists |
| Band D | Team Manager & Specialist US Managers and US High level professionals. |
| Band E | UK Levels 6 to 8 US Supervisors and US mid level professionals. |
| Band F | UK Levels 1 to 5 US entry level professionals and US admin and clerical |
| Band G | UK Industrial Staff Field force and US employees covered by union negotiated terms. |

Annual Performance Plan maximum by Band - NB. Target is 45 of the maximum

| Grade | Max UK of salary | Max US of salary |
|--------|-----------------------------------|------------------|
| Band A | 70 | 90 |
| Band B | 35 | 70 |
| Band C | 20 | 40 |
| Band D | 15 | 30 |
| Band E | Covered by Staff Reward Framework | 20 |
| Band F | Reward Framework | 10 |

Note: Max for UK red-circled Senior Managers 25 , legacy UK TMAs and TMBs retain previous levels. Corporate Centre staff Band E 10 and Band F 6

Framework

LOB Global IS

| Band | Split Financial Individual of plan | Financial split Company LOB of plan | Company targets (weighting in brackets as of plan) | LOB targets (weighting in brackets as of plan) |
|------------------------------|---|--|---|---|
| A & B | Financial 60% Individual 40% | Company 35% LOB 25% | EPS (35%) | Operating Profit (16.67%) Cashflow (8.33%) (for IS Cashflow replaced with total Opex & Capex see Appendix 2 for details). |
| C&D (UK) & C to F (US) | Financial 50% Individual 50% | Company 20% LOB 30% | EPS (20%) | Operating Profit (30%) (for IS Cashflow replaced with total Opex & Capex see Appendix 2 for details). |

Legal Audit US Regulation SHES Shared Services Customer Markets (US only)

| Band | Split Financial Individual of plan | Financial split Company LOB of plan | | (we | oany targets ighting in cets as of plan) | LOB targets (weighting in brackets as of p | |
|-------------|---|--|------------|-----|---|--|-------------------------------|
| A&B (UK) | Financial 60% Individual 40% | Company LOB | 35% 25% | EPS | (35%) | UK Gas D Op profit UK Transmission Op profit | (12.5%) (12.5%) |
| A&B (US) | Financial 60% Individual 40% | Company LOB | 35% 25% | EPS | (35%) | US Gas D Op profit US Transmission Op profit US ED&G Op profit | (8.33%) (8.33%) (8.33%) |
| C&D (UK) | Financial 50% Individual 50% | Company LOB | 20% 30% | EPS | (20%) | UK Gas D Op profit UK Transmission Op profit | (15%) (15%) |
| C to F (US) | Financial 50% Individual 50% | Company LOB | 20% 30% | EPS | (20%) | US Gas D Op profit US Transmission Op profit US ED&G Op profit | (10%) (10%) (10%) |

Corporate Centre Corporate Affairs Government Affairs

| Band | Split Financial Individual of plan | Financial Company Targets only of plan | | mpany targets i brackets as of plan) |
|---------------------------------|---|--|-------------------------------------|---|
| A & B | Financial 60% Individual 40% | 60% | EPS Consolidated Cashflow ROE | (30%) (20%) (10%) |
| C to F (UK) & C to F (US) | Financial 50% Individual 50% | 50% | EPS Consolidated Cashflow ROE | (25%) (16.67%) (8.33%) |

2009 2010 Annual Performance Plan through Performance for Growth Financial Targets

A Guidance Note for Band As

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Note: Appendix 1 provides a reminder of the global banding framework, Annual Performance Plan maximums by Band and illustrates the key principles as detailed in the text below.

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The plan framework for 2009 10 will be split 60%:40% for Band A and Band B employees (including UK Senior Managers) ie based on 60% financial targets and 40% individual objectives. However, the financial element for those in LOBs (including those in Finance roles in the LOB) and IS and Shared Services will be split 35% Company targets and 25% LOB (or IS, or Shared Services) targets. This split emphasises the Company perspective, which is appropriate for our most senior levels of employee.

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General Principles for Financial target setting

- In place of LOB targets employees in IS will have a specific IS financial target.
- Employees in Legal, US Regulation, Audit, SHES, US Customer & Markets and Shared Services (excluding legal and audit employees in Corporate Centre) will have LOB targets that reflect their customer base ie in the UK Gas D and Transmission Operating Profit targets and in the US Gas D, Transmission and ED&G Operating Profit targets.
- Corporate Centre employees will continue to be set Company financial targets only, based on Group EPS, Consolidated Cashflow and Return on Equity. Therefore, these targets will represent the full financial element of the plan.
- If an employee has specific financial targets for which they are solely responsible; or they do so as part of a small team, this financial target may be included in the individual objectives part of the plan e.g. responsibility for a particular budget spend.
- Due to commercial sensitivities, actual target numbers should not be cascaded below Band B unless the financial target is an
 individual target
 although, employees should know the nature of the financial target e.g. Company EPS or LOB Operating Profit etc.
- As in 2008 09, one individual will represent each LOB, Shared Services and IS for cascading information regarding the financial
 element of the plan for UK and US for each Band within their LOB. This individual will be an Executive Assistant to the Executive
 Director or a member of the relevant Finance team. My team will provide support and tools to them, where required, to ensure they
 understand how the financial performance is calculated at year end.

Individual objectives

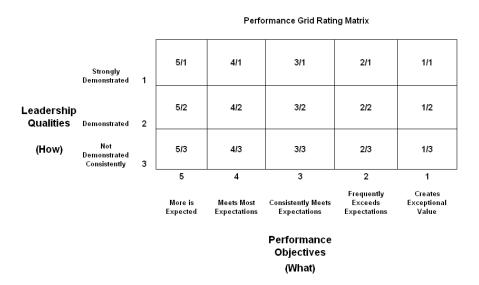
Detailed guidance on creating stretch objectives line of sight is currently being produced and will be communicated under separate cover.

Performance Reviews

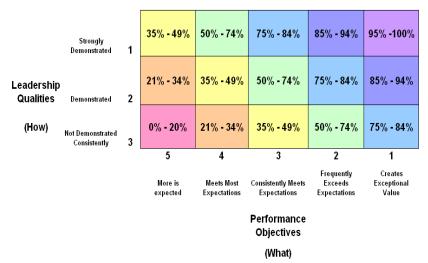
In accordance with the Performance for Growth framework, managers will assess individual performance based on the methodology used in 2008 09, i.e. reviewing managers are required to assess performance using a Performance rating and Leadership Quality rating.

The performance matrix and distribution curve is unchanged from 2008 09 and can be found below for information

Conversations during the review should therefore be framed around the matrix below.



The matrix and distribution ratings ranges for use in 2009 10 are therefore detailed below, **note** the ranges represent the proportion of the individual part of the plan to be paid:



| Distributio | n Guidelines |
|-------------|--------------|
| 0% - 20% | 5% |
| 21% - 34% | 10% |
| 35% - 49% | 20% |
| 50% - 74% | 30% |
| 75% - 84% | 20% |
| 85% - 94% | 10% |
| 95% - 100% | 5% |

Finally, it is important to note that quality conversations which allow the opportunity for constructive feedback and encourage greater awareness understanding of required performance and demonstration of leadership qualities are paramount to a successful performance review meeting. The matrix ranges and distribution curve should be seen as purely a tool to convert the outcome of those conversations into the percentage payable for the individual element of the plan.

APPENDIX 1

Global Banding the following shows how in general, geographic grades tie into the Global Banding structure.

| Band A | Leadership Team Senior Executives EVP SVP |
|--------|---|
| Band B | Senior Managers VP |
| Band C | Managers Directors (US terminology) Managers & Specialists |
| Band D | Team Manager & Specialist US Managers and US High level professionals. |
| Band E | UK Levels 6 to 8 US Supervisors and US mid level professionals. |
| Band F | UK Levels 1 to 5 US entry level professionals and US admin and clerical |
| Band G | UK Industrial Staff Field force and US employees covered by union negotiated terms. |

Annual Performance Plan maximum by Band - NB. Target is 45 of the maximum

| Grade | Max UK of salary | Max US of salary |
|--------|-----------------------------------|------------------|
| Band A | 70 | 90 |
| Band B | 35 | 70 |
| Band C | 20 | 40 |
| Band D | 15 | 30 |
| Band E | Covered by Staff Reward Framework | 20 |
| Band F | Reward Framework | 10 |

Note: Max for UK red-circled Senior Managers 25 , legacy UK TMAs and TMBs retain previous levels. Corporate Centre staff Band E 10 and Band F 6

Framework

LOB Global IS

| Band | Split Financial Individual of plan | Financial split Company LOB of plan | Company targets (weighting in brackets as of plan) | LOB targets (weighting in brackets as of plan) |
|------------------------------|---|--|---|---|
| A & B | Financial 60% Individual 40% | Company 35% LOB 25% | EPS (35%) | Operating Profit (16.67%) Cashflow (8.33%) (for IS Cashflow replaced with total Opex & Capex see Appendix 2 for details). |
| C&D (UK) & C to F (US) | Financial 50% Individual 50% | Company 20% LOB 30% | EPS (20%) | Operating Profit (30%) (for IS Cashflow replaced with total Opex & Capex see Appendix 2 for details). |

Legal Audit US Regulation SHES Shared Services Customer Markets (US only)

| Band | Split Financial Individual of plan | Financial split Company LOB of plan | | (we | oany targets ighting in cets as of plan) | LOB targets (weighting in brackets as of p | |
|-------------|---|--|------------|-----|---|--|-------------------------------|
| A&B (UK) | Financial 60% Individual 40% | Company LOB | 35% 25% | EPS | (35%) | UK Gas D Op profit UK Transmission Op profit | (12.5%) (12.5%) |
| A&B (US) | Financial 60% Individual 40% | Company LOB | 35% 25% | EPS | (35%) | US Gas D Op profit US Transmission Op profit US ED&G Op profit | (8.33%) (8.33%) (8.33%) |
| C&D (UK) | Financial 50% Individual 50% | Company LOB | 20% 30% | EPS | (20%) | UK Gas D Op profit UK Transmission Op profit | (15%) (15%) |
| C to F (US) | Financial 50% Individual 50% | Company LOB | 20% 30% | EPS | (20%) | US Gas D Op profit US Transmission Op profit US ED&G Op profit | (10%) (10%) (10%) |

Corporate Centre Corporate Affairs Government Affairs

| Band | Split Financial Individual of plan | Financial Company Targets only of plan | | mpany targets n brackets as of plan) |
|---------------------------------|---|--|-------------------------------------|---|
| A & B | Financial 60% Individual 40% | 60% | EPS Consolidated Cashflow ROE | (30%) (20%) (10%) |
| C to F (UK) & C to F (US) | Financial 50% Individual 50% | 50% | EPS Consolidated Cashflow ROE | (25%) (16.67%) (8.33%) |

National Grid NH's Responses to Staff's Data Requests – Set #1

Date Received: May 11, 2010

Request No.: Staff 1-76

Date of Response: June 3, 2010

Witness: Frank Lombardo

REQUEST: Ref. EN 2-2-2 Schedule 2, p. 8-9. Explain how the target compensation was

calculated and provide supporting work papers.

RESPONSE: When establishing the appropriate level of compensation and benefits National Grid seeks to balance the need to attract, retain and motivate qualified employees with the cost of the programs being offered. To this end, the Company's objective is to provide a total compensation and benefit package that is competitive with the marketplace for both utilities and general industry.

Attachment Staff 1-76 includes the work papers that support the target compensation calculation. Attachment Staff 1-76(a) includes the company-specific target incentive compensation amounts that are presented in EN 2-2-2 Schedule 2, p. 8-9. Attachment Staff 1-76(b) includes the company-wide target percentages that are used in determining the annual incentive target amounts. For management employees, the target rates for variable compensation differ based on their level within the organization. For union employees covered by a collective bargaining agreement, the target rates are contractual.

Energy North Report Employee Count, Annual Salary & Annual Incentive At Target By Company

| Company Name National Grid Corp Srvcs LLC | Company Code | Employee Affiliation | Union Name | Union Code | Employee Count 3417 | Annual Salary 250,987,007 250,987,007 | Annual Incentive At Target 20,558,095 20,558,095 | Annual Salary Plus Annual Incentive At Target 271,545,102 |
|--|-----------------|-------------------------|--------------------------------|---------------|---------------------------|--|--|---|
| | | Management | | | 1758 1758 | 160,720,921 160,720,921 | 19,712,808 19,712,808 | 180,433,729 180,433,729 |
| | | Union | | | 1758 1659 | 160,720,921 90,266,086 | 19,712,808 845,287 | 180,433,729 91,111,374 |
| | | Cilion | Brother Utility Workers 318 | 318 | 3 | 224,615 224,615 | 2,272 2,272 | 226,887 226,887 |
| | | | Energy North 12012 | 120 | 1 1 | 60,683 60,683 | 1,517 1,517 | 62,200 62,200 |
| | | | Local 101, Utility Division | 101 | 496 496 | 24,032,503 24,032,503 | 600,813 600,813 | 24,633,316 24,633,316 |
| | | | Local 1049, Electrical Workers | | 161 161 | 11,631,630 11,631,630 | 0 | 11,631,630 11,631,630 |
| | | | Local 1381, Electrical Workers | _ | 751 751 | 38,439,375 38,439,375 | 0 | 38,439,375 38,439,375 |
| | | | Local 3, Electrical Workers | | 6 | 446,767 | 11,169 | 457,936 |
| | | | USWA Local 13507 | 003 | 6 | 446,767 129,397 | 11,169 0 | 457,936 129,397 |
| | | | Utd Steelworkers 12012-04 | CAP | 2 | 129,397 | 16,122 | 1,090,901 |
| | | | Utd Steelworkers of Am 12003 | 012 | 15 224 | 1,074,779 | 16,122 213,395 | 1,090,901 |
| | | | | US3 | 224 | 14,226,336 | 213,395 | 14,439,731 |
| National Grid NH (Energy North) | ENH | Management | | | 83 83 7 | 5,262,504 5,262,504 539,124 | 168,915 168,915 50,831 | 5,431,419 5,431,419 589,955 |
| | | | | | 7 7 | 539,124 539,124 | 50,831 50,831 | 589,955 589,955 |
| | | Union | Energy North 12012 | 2010 in | 76 76 | 4,723,380 | 118,084 | 4,841,464 |
| | | | Energy North 12012 | 120 | 76 76 | 4,723,380 4,723,380 | 118,084 118,084 | 4,841,464 4,841,464 |
| National Grid Utility Services | USV | | | | 168 168 | 14,359,377 14,359,377 | 1,263,284 1,263,284 | 15,622,661 15,622,661 |
| | | Management | | | 117 117 | 10,488,211 10,488,211 | 1,191,309 1,191,309 | 11,679,520 11,679,520 |
| | | Union | | | 117 51 | 10,488,211 | 1,191,309 71,975 | 11,679,520 3,943,141 |
| | | OHIOH | Local 101, Utility Division | 101 | 37 37 | 3,871,166 2,794,179 2,794,179 | 69,854 69,854 | 2,864,033 2,864,033 |
| | | | Local 1049, Electrical Workers | 049 | 11 | 859,747 859,747 | 0 | 859,747 859,747 |
| | | | Local 1381, Electrical Workers | 381 | 2 | 132,413 132,413 | 0 | 132,413 132,413 |
| | | | Local 3, Electrical Workers | 003 | | 84,827 84,827 | 2,121 2,121 | 86,948 86,948 |
| National Grid USA Service Company | 99 | Management | | | 2843 2843 | 226,487,019 227,067,320 | 23,774,472 23,774,472 | 250,841,791 250,841,791 |
| | | Management | | | 2304 2304 2304 | 196,065,036 196,065,036 196,065,036 | 22,689,392 22,689,392 22,689,392 | 218,754,428 218,754,428 218,754,428 |
| | | Union | | | 539 | 30,421,983 | 1,155,794 | 31,577,777 |
| | | | Brotherhood of Utility Worker | BUW | 83 83 | 4,911,546 4,911,546 | 179,272 179,272 | 5,090,818 5,090,818 |
| | | | Intl Brotherhood of Elec Wrkr | s lBE | 246 246 | 17,831,876 17,831,876 | 697,930 697,930 | 18,529,806 18,529,806 |
| | | | Utility Wrkrs Union of America | UWU | 210 210 | 7,678,561 7,678,561 | 278,592 278,592 | 7,957,153 7,957,153 |
| Grand Total | | | | | 7173 | 552,325,213 | 48,900,580 | 601,225,792 |

| | | 2008-09 | argets 2009-10 | | |
|-----------|----------------------------|--------------|-------------------|--|--|
| | | Target Award | Target Award | | |
| Particip | pating Unions - by Local | (1) | (1) | | |
| | | | | | |
| Legacy | KeySpan Downstate NY | | | | |
| | Local 101, Utility | 2.5% | 2.5% | | |
| | Local 3, Utility | 2.5% | 2.5% | | |
| | | | | | |
| Legacy | KeySpan New England | | | | |
| | Local 12003 | 1.5% | 1.5% | | |
| | Local 13507 | 1.5% | 1.5% | | |
| | Local 350 | 2.5% | 2.5% | | |
| | Local 343 | 2.5% | 2.5% | | |
| | Local 12012-03 | 1.5% | 1.5% | | |
| | Local 12012-04 | 1.5% | 1.5% | | |
| | Local 318 | 1.5% | 1.5% | | |
| | Local 251 | 3.0% | 3.0% | | |
| Nationa | | | | | |
| · vatione | Electric Unions: | | | | |
| | BUW Local 310 | 3.5% | 3.5% | | |
| | BUW Local 317 | 3.5% | 3.5% | | |
| | BUW Local 322 | 3.5% | 3.5% | | |
| | BUW Local 329 | 3.5% | 3.5% | | |
| | BUW Local 330 | 3.5% | 3.5% | | |
| | IBEW Local 326 | 3.5% | 3.5% | | |
| | IBEW Local 486 | 3.5% | 3.5% | | |
| | IBEW Local 1345 | 3.5% | 3.5% | | |
| | IBEW Local 1465 | 3.5% | 3.5% | | |
| | UWUA Local 369 | 3.5% | 3.5% | | |
| | Gas Unions: | 0.070 | 0.576 | | |
| | BUW Local 310 (Cumberland) | 3.5% | 3.5% | | |
| | USW 12431 | 3.5% | 3.5% | | |
| | 0044 12401 | 3.370 | 3.5 /6 | | |
| Nationa | al Grid Upstate New York | | | | |
| | Local 97 | 3.5% | 3.5% | | |

⁽¹⁾ As defined by the collective bargaining agreements

| National Grid N Perfor | - | ent Employe ward Target | |
|---------------------------|---------|----------------------------|--------------|
| | | 2008-09 | 2009-10 |
| | | Target Award | Target Award |
| Management employe | es | (2) | (2) |
| | | | |
| Legacy KeySpan Man | agement | | |
| Band | A b | 40.5% | 40.5% |
| Band | В | 31.5% | 31.5% |
| Band | 3 C | 18.0% | 18.0% |
| Band | d D | 13.5% | 13.5% |
| Band | d E | 9.0% | 9.0% |
| Band | d F | 4.5% | 4.5% |
| | | | |
| Legacy Grid Manager | nent | | |
| Band | Αb | 40.5% | 40.5% |
| Band | βB | 31.5% | 31.5% |
| Band | J C | 18.0% | 18.0% |
| Band | d D | 13.5% | 13.5% |
| Band | d E | 9.0% | 9.0% |
| Band | J F | 4.5% | 4.5% |

⁽²⁾ Target is defined as 45% of maximum award potential.

National Grid NH's Responses to Staff's Data Requests – Set #1

Date Received: May 11, 2010 Date of Response: June 4, 2010 Request No.: Staff 1-93 Witness: Frank Lombardo

REQUEST: Ref. p. 34-36. In the National Grid/EnergyNorth merger docket (DG 06-107) the Company provided a calculation of net synergy by year, Exhibit 1, Schedule JGC-1. Please update that schedule to reflect actual costs and savings to date and updated estimates.

RESPONSE: It is not possible to update the exhibit referred to in the data request without making numerous assumptions and conducting various additional analyses. Because of the complexity and other difficulties involved in attempting to update the Company's initial estimates of synergy savings, the parties to the settlement in DG 06-107 agreed to an alternative method for calculating those savings, which is the methodology used in the Company's filing in this case.

> National Grid remains committed to its original target of \$200M in annual synergy savings resulting from the National Grid/KeySpan Corporation merger. The \$200M was originally allocated based upon revenues across the 16 companies identified in Schedule JGC-1, Page 2 of 4, of the exhibit referred to in the data request. An update to these revenues would require the Company to scrub all revenues by individual entity (identify original revenues as net or gross revenues and follow those into the update) and incorporate all company updates (e.g., all asset sales, renegotiated LIPA contracts). In addition, once updated in response to this request, revenues would be impacted by proposed consolidations in existing rate cases (i.e., consolidation of Boston Gas Company and Essex Gas Company) as well as the resulting outcome of all open rate filings, which would be likely to change the revenue weightings utilized. In terms of costs to achieve, the estimated \$400M (Schedule JGC-1, Page 3 of 4), which was also allocated based upon revenues across the 16 companies identified (Schedule JGC-1, Page 2 of 4), would also be impacted by all revenue adjustments. Based upon the estimate of levelized cost to achieve and National Grid's commitment to the \$200M in synergy savings, an annual amortization of \$409,203 is being recorded by the Company.

> The calculation of net synergy by year referenced in the request would require the Company to obtain an update to the Mercer Study (Schedule JGC-1, Page 4 of 4) so as to update the labor/non-labor spread of the merged company. The Company

National Grid NH DG 10-017 Response Staff 1-93 Page 2 of 2

would also have to update the assumption on the 'Phase in' percentage of Schedule JGC-1, Page 4 of 4 (Col D), which was originally derived from a prior National Grid USA settlement in the National Grid USA/Niagara Mohawk Power Corporation merger. In addition, the Company would need to include a review of the assumption utilized in establishing the annual percentage of 'Cost to Achieve', which was originally derived from a prior National Grid settlement relating to the National Grid USA/Niagara Mohawk Power Corporation merger. The resulting 'synergy multiplier' (Schedule JGC-1, Page 4 of 4, Col B), which is used to spread the synergies assigned to each company, as discussed above, would need to be adjusted as a result of the updates discussed above.

National Grid NH's Responses to Staff's Data Requests – Set #2

Date Received: June 18, 2010 Date of Response: July 13, 2010

Request No.: Staff 2-1 Witness: Frank Lombardo

REQUEST: Ref. Response OCA 1-11. Describe the 'free boiler program,' the status of the

program and cost of the program included in test year expense.

RESPONSE: The "Free Boiler Program" is an older description of a marketing program currently being used by the Company. The Company provides discounted heating equipment (Burnham boilers and American Standard furnaces) to existing customers who do not heat with natural gas (low use) or new customers living in an existing home without natural gas service seeking a new account (conversion). The Company is able to negotiate discounts with the manufacturers so that it can offer this equipment to qualifying customers at a discount to retail. The cost of the "free boiler program" for EnergyNorth's test year totaled \$778,829 – the Company excluded 50% of the total from the revenue requirement. Please also see OCA 2-45.

National Grid NH's Responses to Staff's Data Requests – Set #2

Date Received: June 18, 2010 Date of Response: July 15, 2010

Request No.: Staff 2-10 Witness: Susan L. Fleck

REQUEST: Ref. Response Staff 1-19, Attachment. For each item described in the NH Revenue Increase and Spending Reduction Initiatives what costs were included in test year expense and if the initiative has been completed, what was the completion date?

RESPONSE: The items listed in Attachment Staff 1-19 reflect opportunities that the Company investigated to either increase revenue or reduce spending. The "Complete" status indicates that the Company's investigation of the opportunity was completed. The explanations for the requested line items below also include an update regarding the implementation of each item.

> **Item 1:** Implemented and ongoing. The costs for field collections incurred in test year are \$422,975.

> Item 2: Completed and Implemented. The A-Tech transferred from Maintenance to Customer Meter Service on 5/11/09 to perform field collections. The transfer was done in conjunction with initiative described in Attachment Staff 1-19, Item 1. Since the employee was transferred, there were no net savings achieved.

> **Item 3**: Completed and Implemented. An employee who was no longer able to perform the duties of an "A" technician due to medical restrictions was transferred to the Customer Meter Service on 10/26/09 to perform field collections work. The transfer was done in conjunction with initiative described in Attachment Staff 1-19, Item 1. Since the employee was transferred, there were no net savings achieved.

> **Item 4:** Ongoing. This item referred to efforts to control overall spending reductions that were in place during the test year. There are no net savings from this initiative.

Item 5: [left blank in Staff 1-19 chart]

Item 6: Completed and Partially Implemented. Two of the three compressors were removed in August 2009, reducing annual lease expense by \$4,000.

- **Item 7:** Completed and Implemented. Administrative Assistant position was eliminated in November 2009. Annual expense was reduced by \$49,350.
- **Item 8:** Analysis Completed. No changes were implemented and thus there are no savings.
- **Item 9:** Completed and Implemented. The trailer was removed in August 2009, reducing annual lease expense by \$2,000.
- **Item 10:** Completed and Implemented. Avoided cost savings only.
- **Item 11:** Completed and Implemented. Two employees transferred from Maintenance to Customer Meter Service in October 2009 to perform field collections. The transfers were done in conjunction with initiative described in Attachment Staff 1-19, Item 1. Since the employees were transferred, there were no net savings achieved.
- **Item 12:** Completed and Implemented. The trailer was removed in August 2009, reducing annual lease expense by \$5,000.
- **Item 13:** Completed Analysis, Not Implemented. No savings achieved.
- **Item 14**: Completed and Implemented in August 2009. The stock was consolidated, resulting in some efficiency improvements. However, there were minimal savings associated with this consolidation since the Company did not find an excess of the consolidated material in any of its locations.
- **Item 16:** Verizon Wireless Arena. Effective August 2010, National Grid chose not to renew its annual ticket contract for the Verizon Wireless Arena. The annual cost savings is \$37,500.
- **Item 17:** Completed Analysis. The Company investigated whether it was entitled to any tax abatements associated with abandoned facilities. The investigation determined that the Company was receiving all credits for which they were entitled. No savings resulted from this initiative.
- **Item 20:** Completed and implemented in August 2009. Company crews completed an additional 42 service installations and one main installation job during the test year verses the previous 12 month period. The estimated avoided cost was approximately \$200,000 in capital expense.

National Grid NH's Responses to Staff's Data Requests – Set #2

Date Received: June 18, 2010 Date of Response: July 16, 2010

Request No.: Staff 2-39 Witness: Frank Lombardo

REQUEST: Please identify the amount of incentive pay included in the test year that is tied to

the Company's financial performance and how the financial performance is/was

measured.

RESPONSE: The Annual Performance Plan is comprised of financial targets and individual objectives.

However, National Grid does not account for these two elements on a segregated basis on a company-wide basis, and therefore the requested information is not available. In addition, the revenue requirement in this case has been adjusted to reflect the Company's target level of incentive compensation, rather than the actual level incurred in the test year, and therefore the amount included for cost of service purposes is lower than the actual amount incurred.

Financial performance under the plan is measured as follows. The particular financial goals for individual employees vary depending on the level of the employee—Band A through Band F. For employees in Band A and Band B the financial targets represent up to 60% of the maximum amount that can be paid under the plan (i.e., if the financial goals are fully attained or exceeded). For Band C to Band F they represent 50% of the plan maximum. If the financial goals are not fully attained or exceeded, employees may still earn a portion of the incentive compensation, but something below the maximum. The specific financial targets utilized under the plan are earnings per share on a company-wide basis, operating cash flow for the line of business in which the individual works, and operating profit for the line of business in which the individual works.

Financial performance against the targets is measured at the end of the performance year (i.e., the fiscal year). The resulting percentage for each element under the plan is then added to the percentages for the other individual elements and the total percentage is then applied to the employee's eligible base pay earned throughout the year. Although the resulting percentage for financial results is the same for all employees within the same band in the same line of business, the cash amount will vary depending upon the employee's eligible earnings and individual results. Thus, for example, all Band C employees in a particular line of

National Grid NH DG 10-017 Response to Staff 2-39 Page 2 of 2

business will be eligible to receive the same percentage of their base pay if National Grid achieves 75% of its earnings per share target and the line of business in which those employees work achieved 100% of its operating profit target and 80% of its cash flow target, but the actual dollar amount received by each employee would vary depending on the employee's base salary.

National Grid NH's Responses to Staff's Technical Session Requests – Set 1

Date Received: August 12, 2010 Date of Response: August 20, 2010

Request No.: Staff Tech 1-14 Witness: Frank Lombardo

REQUEST: Reference Staff 1-19 and 2-10, Item 7. Does the expense reduction of \$49,350 for

the administrative assistant position include all salary and benefits expenses or only part of those expenses? If the \$49,350 does not include all salary and

benefits, what is the full amount of the expense?

RESPONSE: The \$49,350 represents only the annual salary amount associated with the

position. The annual benefits would be an additional \$19,740 for a total amount

of \$69,090.

National Grid NH's Responses to Staff's Technical Session Data Requests – Set # 3

Date Received: September 22, 2010 Date of Response: October 4, 2010

Request No.: Staff Tech 3-22 Witness: Frank Lombardo

REQUEST: Ref. EN2-4, schedule 3, deferred taxes. What amount of \$2 million adjustment

for the accounting change related to plant placed into service during Fiscal Year 2010 is related to plant placed into service during the first quarter, April through

June 2009.

RESPONSE: The amount of deferred tax adjustment for the accounting change related to plant

placed into service during the first quarter, April through June 2009, is

approximately \$600,000.

National Grid NH's Responses to Staff's Technical Session Data Requests – Set # 3

Date Received: September 22, 2010 Date of Response: October 4, 2010

Request No.: Staff Tech 3-26 Witness: Frank Lombardo

REQUEST: Ref. OCA 3-7. For each month of the test year please list and quantify the

month's growth (revenue producing) mains and services capital additions.

RESPONSE: For each month of the test year, please see the following list of growth (revenue producing) mains and services capital additions:

| <u>Month</u> | <u>Mains</u> | <u>Services</u> |
|--------------|--------------|-----------------|
| July-08 | \$86,034 | \$0 |
| August-08 | \$173,767 | \$0 |
| September-08 | \$330,613 | \$0 |
| October-08 | \$144,131 | \$0 |
| November-08 | \$338,414 | \$1,862,665 |
| December-08 | \$355,633 | \$255,450 |
| January-09 | \$91,409 | \$470,838 |
| February-09 | \$70,893 | \$0 |
| March-09 | (\$96,215) | \$16,409 |
| April-09 | \$510,932 | \$0 |
| May-09 | \$67,114 | \$302,577 |
| June-09 | \$98,503 | \$335,321 |
| Total | \$2,171,229 | \$3.243.260 |

National Grid NH's Responses to Staff's Technical Session Data Requests – Set # 3

Date Received: September 22, 2010 Date of Response: October 4, 2010

Request No.: Staff Tech 3-29 Witness: Frank Lombardo

REQUEST: Ref. OCA 1-49. Please provide the same analysis for gainsharing.

RESPONSE: The total amount of Gainsharing charged to O&M in Exhibit EN 2-2-2, schedule 2, page 9, line 2 is \$104,633. Netting the Gainsharing labor adjustment of

(\$10,315) from Exhibit EN 2-2-2, schedule 2, page 9, line 6, the amount that

remains in the request related to Gainsharing is \$94,318.

National Grid NH's Responses to Staff's Technical Session Data Requests – Set # 3

Date Received: September 22, 2010 Date of Response: October 19, 2010

Witness: Frank Lombardo Request No.: Staff Tech 3-43

REQUEST: Please set forth all adjustments to the revenue requirement that the Company

agrees should be made based on information provided during the audit and

discovery process.

RESPONSE: As indicated in the Company's initial filing and in response to a number of discovery requests, the Company intends to update its proposed revenue requirement and rate design to reflect the updated rate base (through September 30, 2010) that it is requesting be used for ratemaking purposes in this case and for other adjustments, including the updated lead/lag study that was filed on April 27, 2010 and changes in the marginal cost study. Attachment Staff Tech 3-43 sets forth the items for which the Company has agreed to adjust the revenue requirement in response to specific issues raised by the Commission staff or Adjustments: Expense Change Rate Base Chang 1(a) OCA Set 2 - 72; Set 1-73 Rate Base - June 2009 plant of 1,281,821 included in error (1,281,821) (b) Associated depreciation of 32,000 (32,000)2 Audit Issue 1 OCA Set 3-12 (13,372)Analysis of an invoice to Vanguard resulted in the Company's decision to write-off and to reduce the proposed revenue requirement by 13,372.15 due to the invoice being recorded during the test year. 3 Audit Issue 3 Audit Request 74 (20.591)Project: Spoil Plant Everett - Costs booked to this project were allocated to EnergyNorth in error. Further research identified 20,591 of costs incorrectly allocated to EnergyNorth during the test year. Plant is located in Massachusetts. The Company identified the incorrect allocation in September 2009 (outside of the test year) and made the correction to remove the allocation from EnergyNorth. 4 Audit Issue 5 OCA Set 2-101 (Lobbying Memberships) (1,923)The Company does not control decisions by the AGA to lobby on specific matters, but does benefit from AGA membership through greater access to industry technology and knowledge applied to the operation and maintenance of the company's gas network. Nevertheless, the Company will remove the amount of 1,923 from the revenue requirement based upon the response to OCA 2-101. 5 Audit Issue 6 (Outside Services CTA) (345)In the test year, the Company reversed the year end accrual for Desola Group, which should have been treated as a cost to achieve rather than a reucring operating expense. The Company reversed the allocated amount of 3,405. The resulting balance in the test year of 345, will be removed from the filing. 6 Audit Issue 7 Audit Request 68 (SIR Costs) (4,554)The Company agress that the charge of 4,554 related to administrative costs associated with site investigation and remediation activities and therefore should be recovered through thte Company's MGP cost recovery mechanism, rather than being treated as a test year expense 7 Audit Issue 8 Staff Set 2-36 OCA Set 3-25; 3-26 (Violations Penalties) (18.042)The Staff audit identified 18,042 of DigSafe damage costs with completion dates that should be removed because they were incurred during the test year 8 Audit Issue 12 OCA Set 3-33 (1,976)The Company agrees to remove the amount of 1,976 from the revenue requirement that relates to the non-utility property of Broken Bridge property tax. 9 Audit Issue 13 OCA Set 3-34 (Property Tax Interest Penalties) (100)10 Audit Request 76 (Low Income Settlement Penalty) (51,933)The Company incurred 77,834 during the test year as a payment for the benefit of low income customers for which the Company agreed not to seek to recover through rates. Of that amount, 25,899 was adjusted out of the revenue requirement in the Company's initial filling (see Volumes 1A & 1B, Exhibit EN 2-2-2, Schedule 13, p.2). The balance of 51,933 should have been removed as well. 11 OCA Set 3-5 (Property Insurance Credit) OCA Set 3-10 (1.722)The July 2009 credit of 8,302.86, which occurred outside the test year, is a reversal of property insurance premiums that were incorrectly applied in the months of May and June 2009. In reviewing Account 9240K, Property Insurance, the Company identified additional rate year charges incurred in August 2009 (4,279.37), September 2009, (2,103.30) and January 2010 (197.79) that should have been included as a proforma adjustment to the test year, resulting in a net credit reduction to the revenue requirement of 1,722.40. 12 OCA Set 3-15 (Boston Gas O M) (5,842)Maintain Rivermoor is a cost center description that refers to one of the Massachusetts maintenance yards. This cost center relates to Boston Gas and therefore the identified expense should not have been included in the revenue requirement. 13 OCA Tech Session 1-12 (Rate Case Expense) (134,016)The Company's initial filing included an adjustment of 589,217 to remove rate case expenses incurred in the test year that related to DG 08-009 (see Exhibit EN 2-2-2 Schedule 9 Page 2 - Purchase Services). Additional analysis of EnergyNorth's travel expense has identified 134,015.58 in prior rate case expenses that were inadvertently included in the revenue requirement as part of Total O&M included in Exhibit EN 2-2-2. 14 Staff Tech Session 1-10 (Essex Norfolk County Sheriff's Department) (16.084)Reference OCA 2-99. The Company agreed to remove the identified charges totaling 16,084 15 Supplemental Testimony on Eliminating Expat and Officer Expenses (60,681)

National Grid NH's Responses to OCA's Data Requests - Set #1

Date Received: May 7, 2010 Date of Response: June 2, 2010 Request No.: OCA 1-49 Witness: Frank Lombardo

REQUEST: Page 20 (Bates p. 22), lines 5-7, of Mr. Lombardo and Mr. Adams' testimony refers to adjustments for variable compensation and gain sharing as shown on Exhibit EN 2-2-2, Schedule 2, "Operating Expenses by Component." Page 2 of that Schedule, "Labor - Adjustments," shows a reduction for Management Incentive Compensation of \$299,840. After making that adjustment what amount remains in the request related to Management Incentive Compensation?

RESPONSE: The total amount of Incentive Compensation charged to O&M in Exhibit EN 2-2-2, schedule 2, page 8, line 2 is \$663,197. Netting the Incentive Compensation labor adjustment of (\$299,840) from Exhibit EN 2-2-2, schedule 2, page 8, line 6, the amount that remains in the request related to Incentive Compensation is \$363,357.

| 200901 200902 | 2,395.11 1,054.05 | 125.10 (215.61) | 549.99 399.48 | 189.75 82.64 | 201.02 135.11 | | 915.30 1,031.52 | 915.30 1,031.52 893.61 (83.50) | 2.36 66.77 79.32 52.45 83.37 |
|---------------|-------------------|------------------|---------------|--------------|---------------|---|-----------------|------------------------------------|---|
| 200812 | 3,264.86 | 143.41 | 663.42 | 289.41 | 213 12 | 1 | 3,542.43 | 3,542.43 | 3,542.43 746.15 79.32 |
| 200811 | 1,881.11 | 90.30 | 342.22 | 224.52 | 143.62 | | 1,616.89 | 1,616.89 485.62 | 1,616.89 485.62 66.77 |
| 200810 | 3,752.29 | 164.53 | 774.05 | 381.04 | 258.30 | | 3,426.74 | 3,426.74 1,338.75 | 59 1,834.41 2,614.36 3,426.74 33 819.21 841.33 1,338.75 43 50.60 165.03 122.36 |
| 200809 | 3,106.95 | 87.69 | 666.37 | 316.91 | 221.19 | | 2,614.36 | 2,614.36 841.33 | 2,614.36 841.33 165.03 |
| 200808 | 2,709.16 | 115.46 | 445.27 | 242.44 | 103.00 | | 1,834.41 | 1,834.41 819.21 | 1,834.41 819.21 50.60 |
| 200807 | 2,690.29 | 61.43 | 746.53 | 367.49 | 176.87 | | 2,214.59 | 2,214.59 839.33 | 2 2,214.59 0 839.33 1 65.43 |
| 90800 | 4,153.7 | 127.1 | 792.7 | 193.8 | 189.92 | | 2,420.7; | 2,420.7; 980.5(| 2,420.7; 980.5(138.7 |
| 200805 | 2,401.85 | 201.77 | 600.05 | 259.52 | 169.81 | | 1,971.09 | 1,971.09 862.33 | 1,971.09 862.33 33.57 |
| 200804 | 4,176.35 | 462.05 | 795.42 | 304.24 | 216.63 | | 2,070.87 | 2,070.87 1,159.48 | 2,070.87 1,159.48 50.62 |
| 200803 | 3,754.63 | 134.35 | 654.34 | 203.76 | 173.25 | | 2,367.82 | 2,367.82 958.24 | 1,459.88 1,247.26 2,367.82 2,070.87 1,971.09 760.73 662.86 958.24 1,159.48 862.33 89.26 59.87 46.30 50.62 33.57 |
| 200802 | 1,734.37 | 115.42 | 442.27 | 70.15 | 101.05 | | 1,247.26 | 1,247.26 662.86 | 1,247.26 662.86 59.87 |
| 200801 | 3,026.99 | 85.62 | 415.52 | 138.26 | 209.97 | | 1,459.88 | 1,459.88 760.73 | 1,459.88 760.73 89.26 |

National Grid NH's Responses to OCA's Data Requests – Set # 2

Date Received: June 18, 2010 Date of Response: July 12, 2010 Witness: Susan F. Tierney Request No.: OCA 2-83

REQUEST: Please reference the response to Staff 1-36. How many residential non-heating customers became heating customers in the test year as well as the twelve months following the test year? What was the average base revenue of a residential heating customer as compared to a non-heating customer in the test year as well as the twelve months following the test year?

RESPONSE: During the test year, 343 non heating customers converted to residential heating, while 186 non heating customers converted during July 2009 through June 2010. The average base revenue for a residential heating customer during the test year was \$352 per customer while the average base revenue for a residential non heating customer during the test year was \$152 per customer. During the period July 2009 through June 2010, the actual average base revenue for a residential heating customer was \$346 per customer while the average base revenue for a residential non heating customer was \$152.